BY ORDER OF THE
SECRETARY OF THE AIR FORCE

AIR FORCE INSTRUCTION 16-108

1 SEPTEMBER 1995

Operations Support

MANAGING THE AVIATION LEADERSHIP
PROGRAM (ALP)

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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This instruction implements Chapter 905, "Aviation Leadership Program," of Title 10, U.S. Code. It carries out DoD Directive 2010.12, *Aviation Leadership Program,* September 23, 1994; DoD Manual 5105.35-M, *Security Assistance Management Manual (SAMM),* October 1, 1988; and AFPD *16-1, International Affairs,* August 16, 1993. It defines the program and provides guidance for managing and administering the ALP.

1. Program Definition. The ALP is an Air Force Specialized Undergraduate Pilot Training (SUPT) scholarship program for students from friendly, less-developed countries (LDCs). ALP consists of English language training, SUPT and necessary related training, as well as programs to promote better awareness and understanding of the democratic institutions and social framework of the United States. ALP Scholarships include funds for:

- Transportation from the student's country to the first Continental United States (CONUS) training installation, between CONUS training installations, and from the last training installation to country. Transportation from and return to the student's country will be limited to the port of departure. The cost of transportation and per diem within the foreign country is the responsibility of the foreign government

- Per diem while in a travel status in accordance with the *Joint Travel Regulation (JTR),* Volume I (Uniformed Service Members)

- Supplemental living allowances to help defray the added cost of living in the United States, payable at the rates authorized for unaccompanied students under DoD Manual 5105.38-M, (SAMM), Chapter 10

- English language training at the Defense Language Institute English Language Center (DLIELC)

- SUPT Enhanced Flight Screening (T-3)

- SUPT (ALP syllabus)

- Special clothing. and equipment required for SUPT

- Flight physical, outpatient and inpatient medical, and dental care, with the exception of elective care. The student will pay subsistence only for inpatient care. If a medical condition precludes start or successful completion of the program, the student will be returned to his country as soon as he is medically fit for commercial air travel or air evacuation

- Activities to promote a better awareness and understanding of the democratic institutions and social framework of the United States under the DoD Informational Program (IP)

1.1. Purpose. The Purpose of the ALP is to build strong ties between the USAF and the future leaders of participating air forces.

2. Responsibilities.

2.1. SAF/IAX will:

2.1.1. Issue an annual call to the unified commands requesting country nominations for ALP

2.1.2. Work with the SAF/IA regional divisions to develop a list of countries to be offered an ALP scholarship after and will forward it to AF/CC and SAF/IA for approval

2.1.3. Forward the AF/CC approved list of countries to the Defense Security Assistance Agency (DSAA) for review and approval

2.1.4. After DSAA approval is received, prepare:

- For AF/CC signature, letters to the countries offering ALP scholarships; and

- Scholarship agreements to be signed by the country and SAF/IA, or designee.

2.2. SAF/IA regional divisions:

- Provide input and work with SAF/IAX to develop a proposed list of countries to be offered an ALP scholarship.

- Provide country-unique information to assist SAF/IAX in preparing the letters to selected countries

2.3. HQ Air Education and Training Command (HQ AETC) will:

- Include ALP resource requirements in its budget request, based upon the approved program for the fiscal year

- Provide Air Force Security Assistance Training (AFSAT) Squadron with a fund cite for student transportation costs and payment of a supplemental living allowance, and

- Reimburse AFSAT for expenses incurred in providing DoD IP activities for ALP participants from the Operations and Maintenance (O&M) account

2.4. AFSAT will:

- Administer ALP students in accordance with AFJI 16-105, *Joint Security Assistance Training* (formerly AFR 50-29). Send request for waivers to AFJI 16-105 guidance, to SAF/IAX

- Monitor ALP students progress and notify SAF/IA of potential problems immediately

- Provide information on the status of ALP students and the program when requested by SAF/IAX

- Determine the IP costs incurred to support ALP students and request reimbursement from AETC/FM

2.5. The country Security Assistance Organization (SAO) will:

- Serve as liaison between the USAF and host country on ALP
- Process ALP students in accordance with AFJI 16-105
- Publish a DD Form 2285, Invitational Travel Order (ITO) for International Military Student (IMS), for ALP students upon receipt of authority from AFSAT
- Maintain data regarding the rank and positions achieved by ALP graduates and provide that information to SAF/IA, when requested. The data will be used to identify the appropriate timeframe for attendance at USAF Professional Military Education programs under traditional Security Assistance programs, as appropriate, and assess the effectiveness of the ALP

2.6. Unified commands will coordinate country nominations for ALP with their air component command and Security Assistance Organizations. Country nominations must meet the selection criteria in paragraph 4.1.

3. Country Nominations. SAF/IA will forward its country nominations for ALP scholarship each year to AF/CC for approval. Countries will be listed in order of priority. The number of countries will exceed the number of scholarships available. If a scholarship is declined, the scholarship will be offered to the next country on the list. Scholarships will be limited to not more than one per country in a fiscal year. An ALP scholarship may be offered to countries every second or third year. However, there may be instances where it could be in US interests to provide a scholarship to a particular country or countries for two, three, or more consecutive years. Similarly, the number of countries selected in each region may vary from year to year based upon current US interests.

4. Country Nomination Criteria. The following criteria will be used to nominate countries for an ALP scholarship.

4.1. The country's air force could effectively use an ALP graduate. Since the ALP syllabus is not flown in high performance aircraft, countries selected must have the means to qualify the ALP graduate in high performance aircraft if they possess high performance aircraft.

4.2. The country is "cash poor" and is making efforts to pursue democratic institutions with western-styled military sructures and provide the greatest potential for enhancing worldwide US security priorities. For the purposes of this program, "cash poor" is defined as a country with a Gross National Product Per Capita Income of less than $3500.

4.3. A country with sufficient cash to purchase aircraft systems and flying training will not be considered for this grant program.

4.4. A country receiving small US grant programs have priority over larger US grant recipients.

4.5. A country with which the USAF has few people-to-people programs or initiatives (training programs, Officer Exchange Program, Latin American Cooperative, military-to-military contacts) has priority over countries with which the USAF has many programs.

5. ALP Candidate Criteria.

5.1. An ALP candidate should be a top graduate of the participating country's air force academy or other young officer with potential to achieve top leadership positions in their air force.

   5.1.1. The USAF will accept second or third-year cadets on a case-by-case basis, provided that the cadet is considered a member of the country's air force and has a service commitment upon graduation from the academy.

   5.1.2. The USAF will consider participation of foreign graduates of the United States Air Force Academy on a case-by-case basis.

6. Program Administration.

6.1. AFSAT will send authority to issue an Invitational Travel Order for ALP students to the country SAO after the scholarship is offered and accepted.

6.2. ALP students will be provided on-base unaccompanied quarters and government messing, if available, on a reimbursable basis.

6.3. ALP students are not encouraged to bring dependents to the US during their training period. The supplemental living allowance under this program will not be increased for accompanied students. If dependents do accompany an individual under this program, the student or his government must defray all associated costs, e.g., transportation, housing, food, and medical care. Family members are authorized outpatient and inpatient medical care at the full reimbursement rate. Dental care is limited to treatment of emergencies only.

7. DoD Informational Program (IP). ALP students will participate in the DoD IP. The DoD IP will focus on activities which promote better awareness and understanding of the democratic institutions and social framework of the United States, to include a visit to Washington D.C.

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Attachment 1

GLOSSARY OF REFERENCES, ABBREVIATIONS, ACRONYMS AND TERMS

References

DoD Directive 2110.12, Aviation Leadership Program

DoD 5105.35-M, Security Assistance Management Manual

AFPD 16-1, International Affairs

AFJI 16-105 (formerly AFR 50-29), Joint Security Assistance Training (JSAT) Regulation

Abbreviations and Acronyms

ALP—Aviation Leadership Program

CONUS—Continental United States

DoD—Department of Defense

ITO—Invitational Travel Order

IP—Informational Program

JSAT—Joint Security Assistance Training Regulation

LDC—Less-Developed Countries

SAMM—Security Assistance Management Manual

SAO—Security Assistance Organization

SUPT—Specialized Undergraduate Pilot Training